



CONTENTS



Page 4	Chair's Report
Page 5	CEO's Report
Page 7	Statement of Service Performance
Page 8	Our new building
Page 10	Tourism Sailings
Page 11	Tai Tokerau Challenge 10th year
Page 12	Youth voyages statistics
Page 14	Making a positive difference for youth
Page 15	Kyra Crouzat's iife on a gypsy boat
Page 16	Far North Holdings Voyage
Page 17	Thank you to our supporters
Page 19	Youth voyage funding
Page 20	Statement of Financial Performance
Page 21	Statement of Financial Position
Page 22	Directory



It is fair to say the R Tucker Thompson Sail Training Trust is now seen by many as an important and integral resource for Northland, so much so we are running at full capacity.

We "trained' 188 sail trainees on 16 separate voyages during the summer months and to help pay for these trips, we carried 4500 tourists and 777 school students on a variety of excursions over the summer months.

We would like to do more Sail Training programmes for Northland youth, but despite Ministerial acknowledgement our offering is world class, along with clear evidence from the University of Otago, we do not seem to be able to attract funding from any of the innumerable government- funded organisations charged with so many and various tasks to facilitate the best start middle and end of life for all members of our community.

Without our private donations and grants from charities we wouldn't have the R Tucker and the outstanding offering the lucky few Northland youth are able benefit from each winter.

Many charities set up to support the likes of the R Tucker Thompson Training Trust are finding it more and more difficult to raise funds while private donors are often affected by changes in economic conditions.

As a result, we have no real certainty of ongoing support from either of these sources which leaves us with the expectation of in excess of \$200000 each year from our Tourist offering in the Bay of Islands which as all Northlanders and many international patrons know is world class.

Trustees are confident we will continue to provide the current circa 180 places for voyages each winter but without security of funding (Government?) of at least \$200000 per annum we cannot offer any additional life changing experiences at sea so many of Northland youth have benefited from over the past decade.

Finally, in addition to thanking all our supporters whether through generous offering of funds or through volunteering of their time I sincerely thank all the Tucker whanau ably lead by Jane Hindle and guided by a healthy bunch of Trustees

Mike Daviel

Mike Daniel Chair



The year under review again ably demonstrated the "can do" attitude of the core team, and the resilience that we have built up within our organisation. Coping with change and a dynamic environment can often be stressful and this being year, in temporary accommodation for much the year was challenging. As a small tight knit organisation, we rely on everyone from the top down to muck in. Whether it is physically moving furniture and belongings into our new premises, cooking kai to keep everyone fed, meeting and greeting whanau as they arrive for their 7-day voyage or simply doing the laundry when the ship returns, we know that we have capability to get things done. Pretty much everyone on the team, myself included is willing and able to turn their hand to most things. I think it's important that we don't lose touch with the basics, as it's what keeps us grounded and binds us together.

Two of our team stepped up this year, taking on significantly more responsibilities in their roles. Wayne Karauria who joined us some 7 years ago has gained his Master's ticket and stepped up in the position of trainee Master. He has been the backbone of our crew, particularly for youth voyages where his experience of programmes delivery, coupled with older brother like approach to our taitamariki has made him popular with trainees and Master alike. As a young Ngāti Porou man with his own young family, he sets a great role model for our trainees in terms of what can be achieved if you put your mind to it.

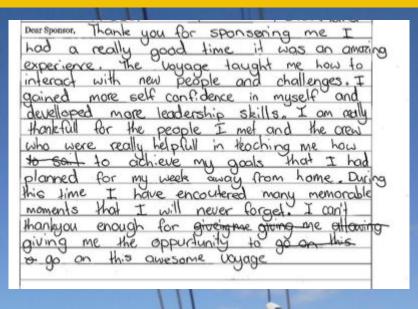
Another of the Tucker whanau who has taken on significantly more responsibility is Kyra Crouzat. There is a profile of her later in this report, but again she has also been part of the fabric that binds us together. Joining us in an administrative assistant role, we soon found she was organising us, and the operation generally, in her firm but friendly manner. She is now our Operations Manager and is doing a great job bringing greater structure to the organisation as a whole.

We are a learning organisation, and we know that people transition through the organisation en-route to bigger and better things. We're good with that, because it gives the opportunity for someone else to pick up the lines and join the Tucker whanau. Eloise, who was one of our original trainees who joined us as a deckhand, headed overseas on her big OE at the end of May; our first Cadet Ethan got part time work taking out charter fishing trips over summer.

Later in 2019, we look forward to taking part in the Tuia 250 commemorations. This event is a celebration of voyaging, both past, present and future. It highlights the amazing achievement of the Polynesian voyagers who navigated across the Pacific using traditional knowledge to settle Aotearoa over the past 1,000 years and acknowledges the first meetings of Europeans and Māori who met on these shores 250 years ago. More importantly, in this world of blended families from multiple cultures, it looks towards the future to provide a safe space for people to better learn about each other. We like to think we do this already on the Tucker, so we are pleased to be participating in this event.

Jane Hindle Executive Trustee





Dear Sponsor, I had the most among time, meding new people learning new skills and having a lot of laught. I feel like the R-Tugker-Thompson trip has give me the opportunity to aleval new skills like leader ship, and I feel like my confidence has grown. Even though I didn't reall enjoy the walks I was allow he did them, it gave me a food to get a good look of the bays around that up I would normally miss.

Dear Sponsor,

I would like to thank you for sponsoring me, some of my reasons why I enjoyed this trip are learning new life skills, having more of a chance of being a leader and becoming present mentally and physical stronger. By this I mean we all learn't new skills by trying helpful knots and roles on the ship, and learning ways to navigate and steering. Also stepping up to new challenges in a new role of being a leader, like to giving other traviers Jobs to do and other stuff. Then finally becoming mentally and Physically stronger, mentally I mean by extending my Knowledge, and Physically stronger. So I would like to thank you again for giving me this amazing oppurinty.

STATEMENT OF SERVICE PERFORMANCE TUINGA O NGĀ NAHI RATONGA

188
Sail trainees



166
Tourism sailing days



16
Voyages



3,475Day sail passengers



777 School students



1,042
Afternoon passengers



\$65,124

Grants towards trainee placements



\$213,466



Surplus from tourism

1689
Volunteer hours



\$5,412







A place called home

OUR NEW BUILDING TÖ TÄTOU WHARE HOU

R-TUCKER-THOMPSON

This year saw the realisation of a long-held dream. Since the ship arrived in Opua in 1985 shortly after her launch, the crew and our basic facilities have been based out of a shed at the end of the wharf. Initially the shed was shared with MAF, who had a furnace in half of the building that was used to incinerate items brought in by boat that created a bio-security risk.

When this facility was removed some 20 years ago, the Tucker was offered the other half of the shed and for the past 20 years or so have occupied this space, with upstairs storage connected via a ship's companion way. Not suitable to be used as an office, as the Trust was established, the growing number of youth voyages meant that it was totally unsuitable. Staff generally had to work from home, coming in for printing and copying, crew meetings were nigh on impossible and there was no where for us to manaaki our trainees and whanau when they arrived at the wharf.

Plans for a new home were started over 2 years ago and as is such with any building, things progressed extremely slowly. A major consideration was affordability – the Trust had limited funds and was not able to afford a large rent increase.

After a couple of false starts, our landlords Far North Holdings produced designs for a new building. It would not be possible to keep within our budgeted rent increase so in order to proceed, they required a capital contribution from the Trust.

Our prudent expenditure and tight operation has meant that our reserves have been gradually increasing such that we were able to contribute the required \$50,000 and our old building was demolished.

We were delighted that finally in October 2019, we could move in to our new home. To our surprise and delight, we were given a \$50,000 donation to use so that we could fit out the new premises with solar panels, storage space, a proper workshop, staff cooking facilities and brand-new basic items so we didn't bring all our old "junk" back with us into our new home.

Inherently frugal, we have not gone overboard (we couldn't resist a free 2nd hand sofa) so got permission to use some of the funds for new sails.

The building was formally opened with a community event bringing both the Maori and Pakeha worlds together in its blessing. Chris Swannell performed the Christian blessing, with Kaumutua Willie Cash blessing the building with prayers Tuku iho. Everyone then joined us for kai and tea, with our crew preparing the traditional Tucker cream tea and a sausage sizzle.

Despite its lack of pretensions however, our new space has a beautiful wairua, is warm, cosy and comfortable. As importantly, we are now able to meet and greet our trainees with a warm welcome and a dry space in the event of inclement weather.

We are extremely grateful to Helen Pick, who repainted our beautiful mural for the occasion. It is as good a new! Thank you also Colin & Marjorie Edwards for your generous donation.



















- 1, The original shed at the end of the wharf
- 2. & 3 Workshop and storage spaces
- 4. Demolition phase
- 5. Empty space
- 6. New slab

- 7. New building with ship alongside
- 8. Hon Kelvin Davis speaking at the opening
- 9. Kaumatua Willie Cash & Minister Chris Swannell
- 10. Russell Harris & Deputy Mayor Tania McInness

Our tourism season this year was blessed with golden weather, with settled days although limited wind did curtail some of the sailing experience. It was great to see a number of our trainees return over summer, coming back to help out and show our visitors the beautiful place we call home.

A special thank you to Anna-Lee Davies-Sherwin, Pierre Powell, Ishmael Stevens, Jayden Lincoln to name a few who came to join us on a regular basis throughout summer. We are continuing to see school groups booking a full day sail rather than the short 2-hour sailing as the chance to get on board and help sail tall ship is a brilliant LEOTC opportunity.

We also saw a number of special interest heritage charters covering the fascinating archaeological dig at Managahawea which provided evidence of the early Polynesian arrivals to the Bay through to the arrival of Europeans with Lt James Cook on the Endeavour and Du Fresne.

Our crew continue to get outstanding reviews on TripAdvisor and we retained our Qualmark Gold status, only awarded to the top 10% of tourism operators. The fact that we are a real working tall ship, with crew who truly care about our passengers, whether they are with us for 6 hours or 7 days means we demonstrate manaakitanga at its best.



Best Day in the Bol

00000

Having done nearly every sailing trip in the Bay of Islands this year I decided to go out on the R Tucker Thompson once again.

I can't recommend this trip enough. It leaves the other day sailing trips in its wake (not literally she's not built for speed) and is hands down the most friendly, interactive, educational (if interested), well catered and comfortable sailing trip. The Bol is beautiful no matter which trip you choose but the RTucker has some unique points of difference.

Three reasons why it is the best day sail in the Bol:

- 1. The boat. The boat itself is a beautiful replica schooner built with had work, passion and love. Plenty of room, comfortable, rigging to climb, ropes to swing off and sails to hoist or just sitting on the sun warmed decks whatever your level of participation this vessel acts like a Tardis, facilitating day dreams to a previous era.
- 2. The crew & the catering. Everyone on the boat is passionate about the boat. They are well informed and for the most part young locals. Nothing is too much trouble and the interactions and conversations still feel authentic. The crew give the impression that everyone is still totally invested in what they are doing. On some of the other trips you get the idea the operators might be a bit jaded, the spiel is flat and the whole day a tick box exercise. Not on the R Tucker. Lunch is great and more substantial than other trips. They run a bar service so you can enjoy a wine or a beer. Morning tea is freshly made scones, with jam and cream.
- 3. Not for Profit. The Tucker is a social enterprise and not for profit. All money made over the summer pays for local youth to learn to sail over winter. The local crew probably had their first experience of sailing when they were sponsored to spend 7 days at sea by tourist dollars.

I love this aspect of the trip. Not only do you get to float around enjoying a great day but you know that the money you paid for your ticket will enable a local student to experience the trip as well.

Guilt free tourism:, run by the community for the community.

Book- it's worth every dollar.









10th year anniversary

TAI TOKERAU TALL SHIP CHALLENGE

This year we celebrated 10 years of sponsorship from Top Energy and Northpower for the Tai Tokerau Challenge. To mark this occasion students were required to produce a video entry, promoting safety at sea, to win a place on board. A lot of effort went into the entries and they made for entertaining viewing.

Six teams of two were selected from Whangarei, Kaipara and Far North areas. This year, for the second time, it ended up an all girls voyage with teams from Taipa Area School, Kerikeri High, Kaitaia College, Dargaville High, Pompallier Catholic College and Whangarei Girls.

It was third time lucky for Katie Thompson and Kira Watson from Kaitaia College, as they'd applied unsuccessfully twice before. Not only was their video the winning entry, they gave the voyage their all and went on to win the trophy!

The voyage had a challenging start with weather and sea conditions making for a bumpy ride up the coast from Whangarei to Bay of Islands, but it didn't dampen their enthusiasm.

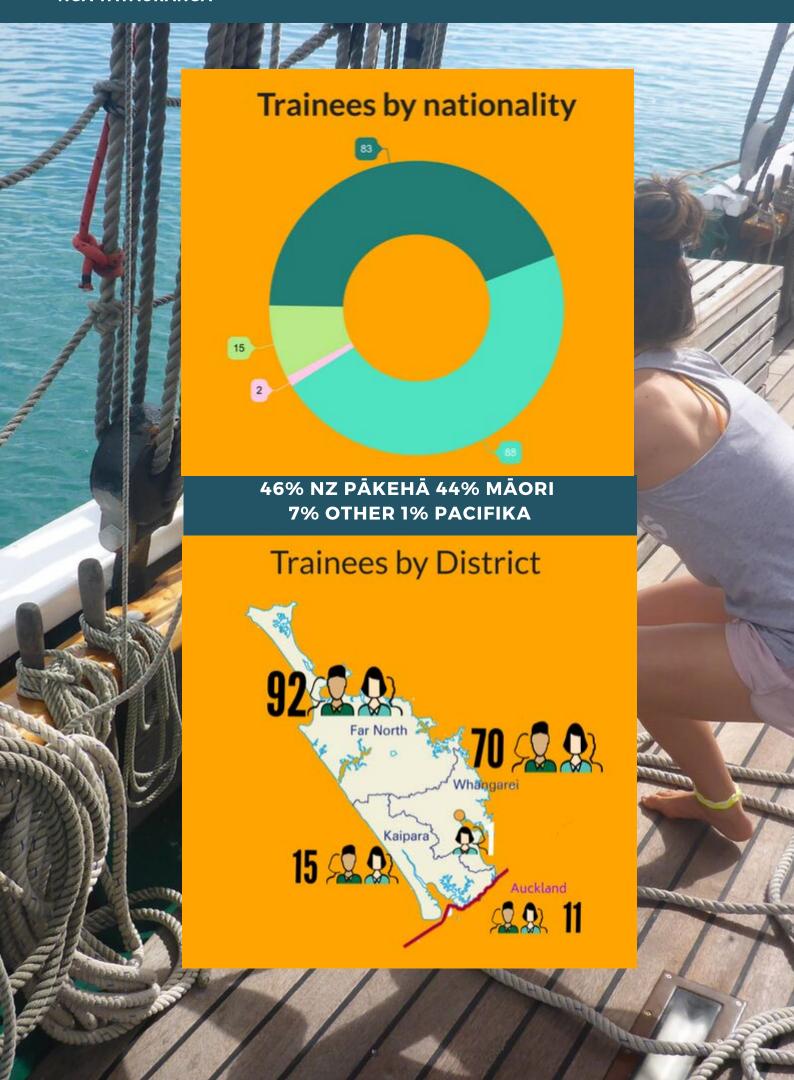
As well as learning to sail the ship, the trainees were presented with a range of physical and mental challenges with an emphasis on teamwork. Examples included raising the foresail, rowing races, composing and performing a sea shanty, knot tying, flora identification, dessert and pizza bake-offs, blindfold race, best brass polisher, tug of war, sand sculptures.

A highlight for the girls was the visit from Alex, an ex crew member, who is now crewing on the Maiden (the first all-female ship to compete in The Whitbread round the world race in 1989). Trainees were inspired as she shared her experiences, knowledge and passion with them.

Despite the competition, there was a great sense of camaraderie on board as the girls offered each other encouragement throughout, and the ship was always full of laughter.

Paul Doherty from Top Energy presented the trophy to the winners when they arrived in Opua. A big thanks to Northpower and Top Energy for their generous sponsorship once again

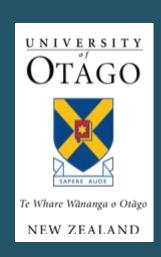




Trainees by hometown Trainees by gender auckland awanui broadwood dargaville heads hikurangi hokianga kaeo kaikohe **ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়** kaitaia kamo *ФФФФФФФФФФФФФ* kawakawa kerikeri kohukohu *ФФФФФФФФФФФФФ* ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়ড়৾ ড় mangawhai mangonui matakehe maungaturoto moerewa sorth okaihau soerahi **ড়ড়ড়ড়ড়ড়ড়ড়** opononi Opua paihia paparoa ruakaka russell taipa whangarei whangaruru



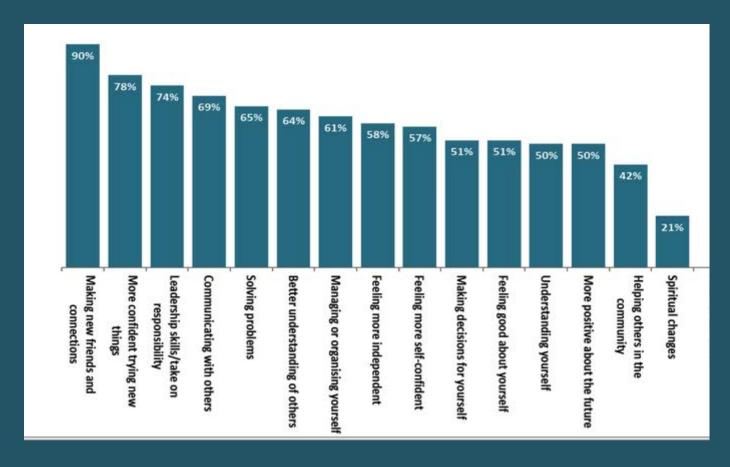




In two studies, the benefits of social identity for resilience at the end of a developmental voyage was stronger for adolescents low in resilience at the start of the voyage, relative to adolescents high in resilience at the start of the voyage.....

The findings of Study 2 (the R. Tucker Thompson) deserve particular attention given the majority of adolescents that take part in these voyages on the Tucker are Māori, the indigenous people of New Zealand. A large body of work demonstrates that the mental health challenges faced by adolescents in New Zealand disproportionately fall on Māori.

We continue to survey students following their 7-day voyage to establish what impact the voyage has had on them. Noting that many of our students start with low resilience levels, we are pleased to see the positive results achieved.



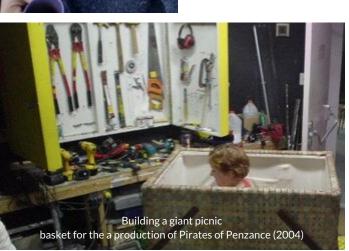
Kyra's first experience at sea was on the TSS Stefan Batory, an old Dutch ocean liner. She was only 2 and a half years old, yet she'd already lived in two countries and was on her way to a third. Born in the southwest of France, to a French father and Dutch mother. she and her three siblings (aged 5 and under), also lived in the Netherlands before moving to Canada. Her father had grand ideas about immigrating and it involved crossing the Atlantic Ocean like immigrants of yore.

Canada was different. The French dialect, the vastness of the land, the wilderness. There, she grew up as a wild child of the forest. Deer, moose and bears were her neighbours. Although she lived in the middle of nowhere, many of her parents' world travelling friends paraded through her childhood home with stories of exotic worlds beyond her backyard forest. This, and her love of books triggered a fascination for other cultures and travel.

At the age of 12, her family left the French Maritimes for new opportunities in Ontario, (a predominantly English province). Learning a new language became a matter of survival. Halfway through year seven, she studied English by reading piles of books she barely understood.



In high school, Kyra developed a passion for theatre. She studied lighting, props, and stage-management. With the encouragement of her drama teacher, she headed 5000 km west to study Theatre Production and Design at the University of Victoria. Vancouver Island and the Pacific became her home.





Working in production led to interesting opportunities – she was a props builder for the 1994 Commonwealth Games Opening Ceremonies, represented a variety of theatre companies, worked as a pyrotechnician, touring stage manager and technical director. And while she worked in the entertainment industry for many years, she also spent time working with at-risk youth and was a practising visual artist with gallery representation. A summer spent crewing on a yacht in the Mediterranean sparked a new dream. Upon returning to Canada, Kyra and her husband Rick sold their house and bought an old wooden yacht. As they were refitting it, they moved aboard and sailed her extensively in the Inside Passage of British Columbia.

In 2011, they left Canada in their wake and sailed internationally for nearly 3 years, before making landfall in New Zealand. It was easy to fall in love with the Bay of Islands. That's when the R. Tucker Thompson and her crew caught her attention. Soon after she arrived, she told friends, "Those are my people!"

She joined the Tucker whanau 5 years ago. Her background managing crews and projects, developing programmes and specialized study plans, helped her transition to Operations Manager in August 2018. Kyra enjoys the challenge of working for a not-for-profit organisation and shares her love of the Good Ship with anyone who'll listen.









This year we tried a different approach to the Far North Holdings Leadership Voyage. While looking at ways to increase challenges and enhance leadership development, Stuart Birnie introduced the idea of trainees teaching others. He'd used this approach in the past and found it very successful. Teaching others is also a great way to reinforce learning.

Deciding to try this, we approached Special Olympics Whangarei, who we had an existing relationship with, to invite of a group of their athletes to join the voyage for a day for this purpose. They were immediately excited by the opportunity recognising the potential for their athletes to push themselves, boost confidence and empower them to step up in leadership roles themselves by taking on responsibilities for the day.

"Reaching out to young people who have far greater challenges than themselves provided a true leadership reality"

The challenge was presented to the trainees on the first evening of the voyage: "On day five they would be hosting a group of Special Olympians for the day. They would be taking them for a day sail, including a walk ashore on Motuarohia Island." Assignment to different roles was to be worked out by the trainees themselves. Roles included captain, first mate, safety officer, watch leaders, navigator, cooks, and being in charge of tikanga and welcome. Some roles were shared.

Weather extremes were experienced on this voyage from little to no wind on day three making for great diving conditions to rough seas and gale force winds forcing them to stay at anchor on day six. Fortunately conditions were ideal on day five when they hosted their visitors!

Fourteen Olympians (with one assuming the role as manager and another as photographer), and accompanying caregivers, from Whangarei, Dargaville & Far North met the ship in Russell. The trainees rose to the challenge, welcoming the visitors, taking command of the ship and hosting a very enjoyable day for all. For trainees and crew this was the highlight of the voyage. All were very proud and the experience boosted the confidence of the trainees immensely.

Reaching out to young people who have far greater challenges than themselves provided a true leadership reality. The Special Olympics Athletes thoroughly enjoyed themselves and several discovered they were capable of much more than they realized. The trainees commented that they found it a very rewarding experience and all agreed the Special Olympians were an ideal group to work with. It's hoped we can continue working together in the future.

The R. Tucker Thompson Sail Training Trust and Special Olympics Whangarei are very grateful to Far North Holdings for sponsoring this voyage to make it possible

Donations	_	2018-19	2017-18
Donations/koha from the public (\$3,000 and over listed below)		\$98,937	\$65,760
 Colin & Marjorie Edwards Mike Daniel Malcolm Dick DUO Trust Nye donation 	Premises fit out Youth Youth Youth Youth Youth	\$ \$ \$	\$ \$ \$
Grants Foundation North Lotteries (\$6562 accrued to FY19-20) Oxford Trust (\$2189 accrued to FY19-20) Pub Charity I&L Fisher Trust Pelorus Trust Four Winds Foundation COGS Far North	Youth Youth Youth Maintenance Youth Shed fitout Shed fitout Training	\$10,000 \$15,000 \$12,378 \$6,000 \$0 \$1,734 \$6,480 \$3,221	\$10,000 \$15,000 \$10,000 \$10,000 \$9,576 \$2,894 \$0











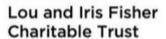














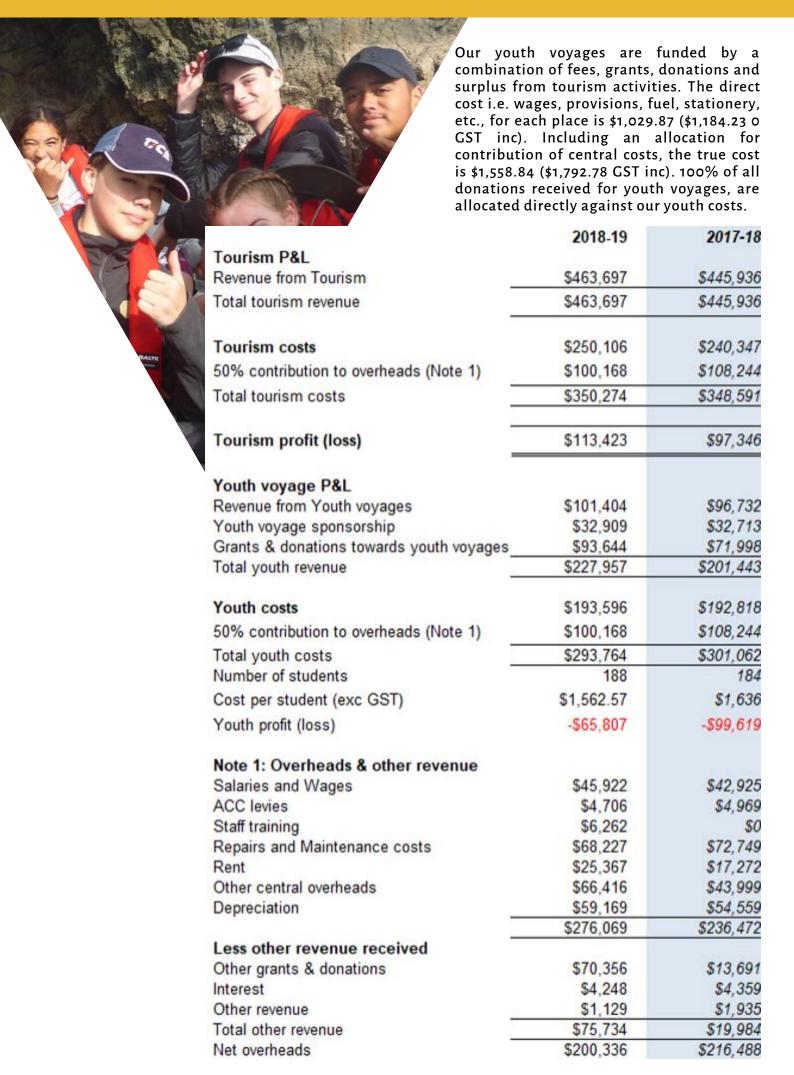








Dear Sponsor, Thankyou for sponsoring me to come on this amazing experience as I accounted many great experiences such as learning leadership which is a big role on a snip like this we have to be able to tell anyone what sail we're pulling up and so on. On this trip we we're lucky enough to encounter 4 pods of dolphins along with the crew teaching us all about them! Along the way we all had to step up and work as a team as we had many jobs we had to do like washing dishes, cleaning the head, scrubing the deck, and many more at the start I struggled. to On this trip I had to get over a big fear of mine height! I climbed the top sail also known as the Tucker challenge. Thankyou so much for this amazing experience I don't think I'll ever forget this! Can't thankyou enough.



STATEMENT OF FINANCIAL PERFORMANCE - TAUĀKĪ PŪTEA

Revenue	2018-19	2017-18
Donations, fundraising and other revenue	\$ 165,130	\$ 108,774
Revenue from providing goods or services	\$ 598,010	\$ 575,369
Interest, dividends and other investment revenue	\$ 4,248	\$ 4,359
Other revenue	\$ 4	\$ -
Total Revenue	\$ 767,388	\$ 688,502
Expenses		
Expenses related to public fundraising	\$ 7	\$ -
Volunteer and employee related costs	\$ 56,891	\$ 47,894
Costs related to providing goods or services	\$ 443,702	\$ 433,164
Grants and donations made	\$ -	\$
Other expenses	\$ 219,179	\$ 187,905
Total expenses	\$ 719,772	\$ 668,963
Operating surplus at end of Year	\$ 47,616	\$ 19,539
Other comprehensive revenue		
Revaluation of vessel	\$ -	\$ 676,798
Surplus /Deficit at the end of the Year	\$ 47,616	\$ 696,337

STATEMENT OF CASHFLOWS - TUHINGA A PŪTEA

Cash Flows from Operating Activities Cash was received from:		2018-19	2017-18
Donations, fundraising and other similar receipts	\$	165,130	\$108,774
Receipts from providing goods or services	\$	642,124	\$577,247
Interest, dividends and other investment receipts	\$	4,248	\$4,359
Cash was applied to:			
Payments to suppliers and employees	\$	666,953	\$596,754
Net Cash Flows from Operating Activities	\$	144,549	\$93,626
Cash flows from Investing and Financing Activities			
Cash was received from:			
Receipts from the sale of property, plant & equipment	\$	107	\$200
Receipts from the sale of investments			
Cash was applied to:			
Payments to acquire property, plant and equipment	\$	54,363	\$28,033
Payments to purchase investments	\$	70,582	\$54,438
Repayments of loans borrowed from other parties	\$	35,100	\$36,450
Net Cash Flows from Investing & Financing Activities	-\$	159,938	-\$118,921
Net Increase / (Decrease) in Cash	-\$	15,389	-\$25,295
Opening Cash	\$	81,956	\$107,251
Closing Cash	\$	66,567	\$81,956

STATEMENT OF FINANCIAL POSITION - TŪNGA PŪTEA

Assets		2018-19		2017-18
Current Assets				
Bank accounts and cash	\$	66,567	\$	81,856
Debtors and prepayments	\$	6,413	\$	12,163
Inventory	\$	5,324	\$	3,975
Total Current Assets	\$	78,304	\$	98,094
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Non-Current Assets				
Property, plant and equipment	\$	1,027,970	\$	1,032,879
Investments	\$	351,753	\$	281,171
Total Non-Current Assets	\$	1,379,723	\$	1,314,050
and the second s				
Total Assets	\$	1,458,027	\$	1,412,144
Liabilities				
Current Liabilities				7.00400.000
	\$	36,024	\$	37,754
	\$	12,063	\$	15,330
	\$	55,552	\$	17,188
	\$	35,100	\$	35,100
Total Current Liabilities	\$	138,739	\$	105,372
Non-Current Liabilities	_			
	\$	119,844		\$154,944
Total Non-Current liabilities	\$	119,844		\$154,944
Tabel Cabillation		250 502		250.245
Total Liabilities	\$	258,583	\$	260,316
Total Assets loss Total Lightlities (Not Assets)	ċ	1 100 444		1 151 020
Total Assets less Total Liabilities (Net Assets)	Þ	1,199,444	,	1,151,828
Accumulated Funds				
	\$	404,948	\$	357,331
	\$	794,497	Ś	794,497
	\$	1,199,445	Ÿ	\$1,151,828
Total Accommuted Folias	~	2,233,443		71,131,020

DIRECTORY - KO NGĀ KAIMAHI

Patron

Dame Anne Salmond DBE

Trustees

Joachim Borgstrom

Mike Daniel (Chair)

John Duder

Russell Harris

Bronwyn Hunt

Dion Prime

Michael Simm

Auditors

Bennett & Associates

Whangarei

Secretary/Treasurer

Jane Hindle

Address

POBox42

Opua 0241

Northland

Website: http://tucker.co.nz

Email: info@tucker.co.nz

Charity Registration

CC22076

Core Crew

Jane Hindle (Executive Trustee)

Stuart Birnie (General Mgr) left 1 Aug 2018)

Kyra Crouzat (Operations Mgr) from 1 Aug 2018

Pauline Moretti (Youth Programmes Manager)

Sophie Camplin (Youth Programmes Manager)

Tim Grant (Senior Master & Bosun)

Wayne Karauria (Trainee Master)

Eloise Goodison (Deckhand)

Chynna Hanney (Deckhand)

Ethan King (Deckhand)

Tiahorangi Morgan Edwards (Cadet)

Terry Dunn (relief Master)

Magnus O'Grady (Relief deckhand)

Guy Cunningham (Relief deckhand)

Volunteers

Liz Greening

Anna Lee-Davies-Sherwin

Dalia Jones

Pierre Powell

Ruby Clelend-Uea

Plus many others who help

out from time to time, we thank you all

Our Mission - To tatou whainga

Learning for Life through the Sea

Akongia te ora i runga te moana

Through embracing the values of Kaitiakitanga – GuardianShip, we wish to:

Preserve the tradition of tall ship sailing and specifically the R. Tucker Thompson

Allow those who sail her to learn more about who we are, where we come from

and where we are going

Make a positive difference to the lives of those who come on board, whether for a day, a week or longer

