

A low-angle, upward-looking photograph of a young person climbing a rope on the mast of a tall ship. The person is wearing a dark long-sleeved shirt, grey shorts, and a red safety harness. They are smiling and looking towards the camera. The mast is made of light-colored wood, and numerous ropes and rigging are visible. The background is a clear, bright blue sky. The ship's hull is partially visible on the right side.

R. TUCKER THOMPSON SAIL TRAINING TRUST

**ANNUAL REPORT - PŪRONGO A TAU
2019 - 2020**

**NORTHLAND'S TALL SHIP
TO TATOU WAKA KAIPUKE O TE TAI TOKERAU
#TALLSHIPBOI**



Tuia te muka tangata ki uta
Weaving people together for
a shared future

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The year in review – Te tau i muri

It would be fair to say that the 2019-20 year has been a year like no other. We had two significant changes to our business as usual model, both impacting our organisation in very different ways. The first was our participation in the Tuia 250 national event, which saw the ship take its place alongside three Pacific voyaging waka hourua and two other tall ships as part of a flotilla which sailed from Gisborne up the East Coast of Aotearoa New Zealand. The second was of course, the arrival of COVID19 and the international pandemic.

Tuia 250 saw us change our traditional operation of 16 voyages for Northland youth over the winter months and instead operate a number of shorter voyages down the coast from Tauranga to Gisborne, then as part of the Tuia 250 flotilla head up the coast, stopping off at key locations for both Polynesian voyaging arrivals as well as the locations of interactions between crews from the Bark Endeavour. We also carried trainees from other parts of the country and given the coastal nature of the sailing, they were older than our normal cohorts. There is more about the voyage later in this report.

The second major event that impacted our year was the arrival of COVID19. We started to see the impact of this at the beginning of March with the general uncertainty surrounding health and safety, particularly relating to gatherings of people. By the middle of March, visitors and passenger numbers had dried up and we finished the season early, down 50% on our projected passenger numbers.

During lockdown, we were unfortunately the victims of a theft, with our tender being stolen from the back of the ship while tied up at Opuā. Whilst quite a blow, we were incredibly heartened by the huge number of comments from people around the Taitokerau Community. Clearly the work that we do is appreciated by communities. It even resulted in a TV appearance on 7 Sharp, the sort of publicity money can't buy. We want to say a huge thank you to Yamaha New Zealand who contacted us directly offering to donate a replacement engine. This enabled us to cover the excess on the insurance so that we were not out of pocket as the result of the burglary.

We were extremely grateful for the wage subsidy as this enabled us to retain all crew members

other than those finishing at the end of the season. This was essential in order for us to continue operating our youth voyages in the future, once the country's alert levels were safe to do so. The skills and capabilities that our crew have, which not only involves sailing the ship competently and safely, but their ability to engage well with young people and tourists alike, are very special; keeping everyone connected and motivated during lockdown was a priority for us.

We were delighted to receive funding from the Ministry of Youth Development for 32 trainee placements this year. However, Lockdown meant the start of youth voyages was delayed until July, in the new financial year. This is recorded on the balance sheet, along with Lotteries funding, as revenue in advance. Following discussions with Foundation North during the year under review we are delighted to report that since year end we received a significant offer of support, which we have gratefully accepted.

Financially, our budget was for an improved surplus of around \$50,000 but with the early finish of our tourism sailings, we ended up with a small surplus of \$11,380. At the end of this year, a year which saw us forecast a reasonable surplus, we managed to produce a similar result to last year. As we look forward to the coming year we are pivoting and reimagining our programmes to ensure that we continue to serve the people of Taitokerau and visitors to Taitokerau alike.

Clearly the coming year holds huge uncertainty for our ability to operate our summer tourism sailings and consequently, the surplus for our youth voyages. The next twelve months will be interesting.



Mike Daniel - Chair

Jane Hindle – Executive Trustee

TOURISM CONTRIBUTION TO YOUTH VOYAGES

The Tuia voyage placements were at full cost and therefore were not subsidised by the Trust. The lower number of voyages for Taitamariki from Te Taitokerau meant that the Trust's contribution was lower this year.

\$62,594

TOURISM SAILINGS

Our participation in Tuia 250 meant that our summer tourism season started 2 weeks late. COVID19 resulted in our season finishing 4 weeks early.

DAY SAIL PASSENGERS

2745

SUNDOWNER PASSENGERS

975

OCCUPANCY

49%

SCHOOL STUDENTS

433

Schools tend to sail in Term 4 (November) and Term 1 (March/April) so these figures were also impacted by COVID19.



KEY PERFORMANCE INDICATORS

SAILING DAYS

227

TUIA TRAINEES

40

DONATED SAILINGS

\$1,224

TOURISM & TUIA SURPLUS

\$234,017



YOUTH VOYAGES

This years voyages were different to normal years in that the Tuia 250 voyage replaced the last 3 voyages of 2019 financial year. The first 5 voyages of the 2020 financial year were cancelled due to COVID19. The result was that our number of trainees were significantly reduced compared with previous financial years.

REGULAR TRAINEES

94

TUIA TRAINEES

40

TOTAL TRAINEES

133

REGULAR VOYAGES

8

TUIA VOYAGES

5

TOTAL VOYAGES

13

Making a positive impact for youth Whai hua nui mo ngā taitamariki

Trainee benefits

Feedback from Trainees

81%

Trainees said they had made new friends and connections

68%

Trainees said they found it easier to communicate with others

74%

Trainees felt they were more confident trying new things

65%

Trainees gained leadership skills & take on more responsibility

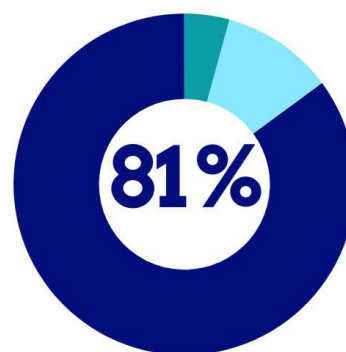
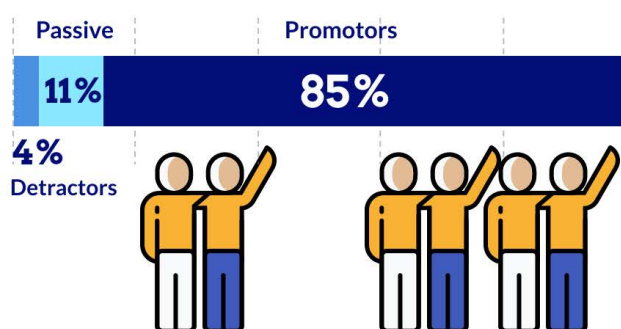
64%

Trainees felt they were better at organising & managing themselves

64%

Of trainees said they felt more independent after their voyage

Net Promotor Score

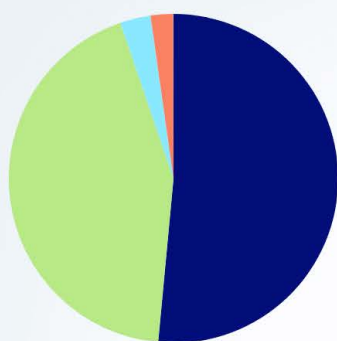


Youth voyage statistics – ngā tatauranga

The Tuia 250 voyage changed the demographics of our trainees from the usual mix, with older trainees taking part in the coastal voyages as well as trainees from other parts of Aotearoa New Zealand.

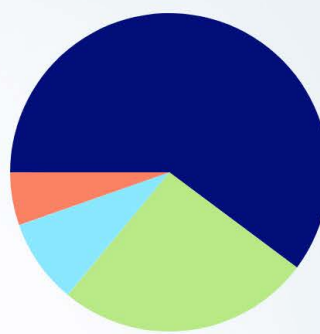
Youth Statistics

Trainee by nationality



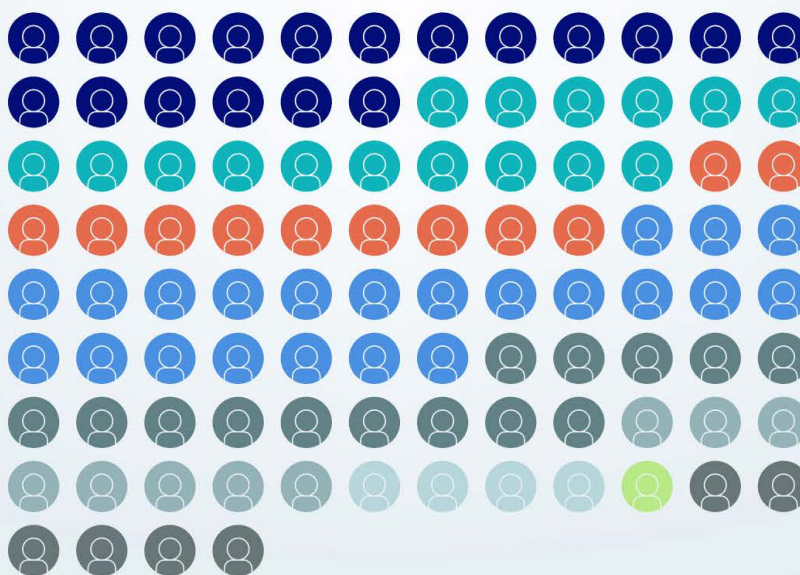
■ Maori (51.49%) ■ NZ European (43.28%)
■ Pacific Island (2.99%) ■ Other (2.24%)

Trainee by district



■ Far North District (60.22%) ■ Whangarei District (25.81%)
■ Kaipara District (8.6%) ■ Other (5.38%)

Trainee breakdown by age



■ 13 (18.32%) ■ 14 (16.03%) ■ 15 (11.45%) ■ 16 (22.14%) ■ 17 (13.74%)
■ 18 (7.63%) ■ 19 (3.82%) ■ 20 (0.76%) ■ Older (6.11%)



Photo credit : Danee Hazama

Tuia 250 Voyage - Te Hekenga o ngā Waka

The Tuia 250 commemorations were a significant event for our good ship. The voyage down to Turanga-nui-a-kiwa was the equivalent of an offshore passage requiring an extension to our survey and additional safety equipment including a liferaft. We had an all-star crew on board with Trustee Kim Borgstrom as Master and former crew member and super-yacht Master Max Cumming joining us for the coastal passages.

We were due to rendezvous with the replica Bark Endeavour and Spirit of New Zealand in Tauranga on 5 October then sail in company to arrive in Turanga-nui-a-Kiwa Gisborne on 8 October, the 250th anniversary of the arrival of HM Bark Endeavour. This event was not without contention, with protestors greeting the flotilla as it arrived in port. We proudly arrived into the harbour with sails up, flying Te Kara, flag of the Confederated Tribes. On board we also had our regular Master Wayne Karauria, a local from

Tokomara Bay and it was great to have his family meet him on his arrival.

The kaupapa of Tuia was to celebrate our dual voyaging heritage, the amazing feats of Polynesian explorers and navigators, the scientific voyages of discovery of Europeans in the 18th century and the first encounters between the two peoples. These encounters weren't always positive but acknowledging the pain along with an expression of regret from the British Ambassador went a long way to heal longstanding hurts.

Executive Trustee Jane Hindle worked with the Ministry of Culture and Heritage along with others for over 4 years in the planning of this event. With two Waka Hourua, a Tahitian Va'a and three European tall ships of differing centuries, the Flotilla would visit numerous communities along the way.



Photo credit : Paul Yeo

Prior to the voyage, our crew took part in Wananga, learning Waiatas and Marae protocols. This stood everyone in good stead as we were privileged to attend many marae in some of the amazing communities we were fortunate to visit. The welcomes we received were wonderful as we greatly appreciated the warmth with which we were received.

Sailing with the waka was also a great experience and a number of our crew were able to swap berths with the waka crew to learn about each other's kaupapa and culture. This was really beneficial in getting an understanding of the different sailing ways of Polynesian and European sailors.

The Tahitians were a total joy to be with, their singing and their love for their ancestor Tupaia in whose footsteps we were following, was truly special. Going to Tupaia's Cave at Uawa (Tolaga Bay) was both emotional and heartwarming.

Next stop was Whitianga, where we were able to tie up to the wharf and offer guided tours to locals. This proved very popular given the Spirit of New Zealand and the Endeavour Replica were unable to come in close.



A short visit to Maraetai, was followed by a stop in Auckland for Labour weekend. There, we were based in the National Maritime Museum and we had the honour of hosting Prime Minister Jacinda Ardern on board the ship. She stayed on board for quite a long time and showed genuine interest in the work we do. In fact, she spent so much time down below talking to Pauline Moretti, our youth co-ordinator, and some of our crew members, that her security detail jokingly asked the media coordinator if they should worry!



Photo Credit : Peter de Graaf, Northern Advocate



As we departed Auckland to head North, we were excited to be sailing into our home territory. We led the Tuia Flotilla into Whangarei Harbour on a blustery day with sails reefed. The welcome in Whangarei was amazing as local school children lined the shore at Onerahi and Limestone Island, challenging the Flotilla with a stirring Haka which had been written specially for the occasion.

The voyage up the Coast was equally amazing as two *Kaikorero* (story tellers) had been positioned within the Flotilla. Te Kaurinui Parata and Kawiti Waetford shared some of the ancestral knowledge of the events and history of the Taitokerau coastline.

Upon entering the Bay of Islands, we anchored in Oke Bay to attend a welcome from the Hapu at Te Rawhiti Marae, before heading over to Mangahawea Bay, where a new Pou was unveiled to commemorate the occasion. The Pou acknowledges the Polynesian Voyages which arrived nearly 1000 years ago, and was carved in the style of Easter Island carvings. Finally, it was over to Waitangi for the formal Powhiri at Te Tii Marae before heading back to our berth in Opuia. We were unable to continue on with the Flotilla to Marlborough Sounds, Wellington and Christchurch as this would have meant that we would not be back for our tourism season in the Bay.

We at the Tucker always aim to bridge the two worlds by blending traditional western sailing skills with tikanga Māori on our voyages, providing a safe place for all our taitamariki, whatever their background. At the end of the day, voyaging is in all our genes and we are nation of sailors and travellers. Whether we came via Waka Hourua, a Bark, Schooner or a Steamship, all of us arrived in this country at some point and made our lives here together. Tuia 250 enabled us to learn about each other's cultures and in doing so get a better understanding of each other's world views. It is an ongoing journey and one we are proud to have taken part in.



Photo credit : Danee Hazama

Coping with COVID – Mate Korona

Like everyone in Aotearoa New Zealand, we were unprepared for the news that in 48 hours, we would be locking down as a country and would need to stay home for the foreseeable future. Conveniently, we had a Board of Trustees meeting an hour after the announcement, so we outlined the plan to apply for the subsidy to keep crew connected and employed and our Trustees approved our approach. As an organisation which shows young people how to step up and be leaders with confidence, we applied these lessons for ourselves.



A priority for us was to keep everyone connected with each other and the organisation. It was difficult for crew to work from home as their job is to sail a ship, but we set up a new Sharepoint training site (called the Hub) and started to develop a library of resources for crew and (like everyone else in the world), we signed up for Zoom.

Kyra organised bi-weekly meetings and we worked through our training programme for youth voyages, with crew members being given specific modules to work through. They would then to run a training session at the Zui (Zoom hui). Wayne ran a module on traditional Polynesian navigation, Jane went through some of the history of the Bay, Pauline looked at the principles of youth development, while others took on modules on environment, sailing and navigation. Movies like the First Fleet Re-enactment and Round Cape Horn as well as some classic seafaring yarns were also included, providing some lighter relief. And some crew did their own thing as well, with crew member Jessica building her very own model of the Tucker out of found objects.



The theft of our tender along with our outboard and life vests during the second week of lockdown, brought us instant fame. We were truly humbled by the huge outpouring of messages of support and we realised that the ship indeed holds a special place in the hearts of the people of Taitokerau Northland.

When Level 3 permitted the limited return to work of non-essential workers that were unable to work from home, we were able to roster split teams to come back and work while appropriately social distancing to start some basic maintenance work on the ship. When Level 2 rolled around and we were still unable to carry trainees within the safety guidelines, we stepped up into full maintenance and had all crew back at work on what was to be a much longer than normal maintenance schedule.

When normality finally returned with Level 1, we were able to plan our youth voyages with some degree of confidence. As a nation, we have gotten better at social distancing, wearing masks and are all more confident about safe behaviours. Along with some diligent contact tracing, we

were able to continue when we went back briefly into Level 2 in August.

Clearly this is a long-term impact for everyone, but we have adapted, reflected, and continue to be flexible as we all get used to coping with COVID for the foreseeable future.

What I found really good about this experience was how close I got to the other trainees and how well we worked together as a team. I learnt that there are times where you do need to be independent and be able to do things by yourself, but there are other times where you need to also be able to work in a group and all contribute to whatever you're doing.

My favourite things were probably the tramps because I proved to myself that even though I wasn't the fittest I managed to complete them all. I will certainly remember the first few days the most when we had to bond quickly because it was raining, and we couldn't really go anywhere.



Wayne Thompson Karauria, Kaihautu

Ngati Porou Master, Wayne Karauria is the Tucker's first Māori Captain. He joined the R. Tucker Thompson back in 2012 and has risen through the ranks of deckhand, senior deckhand, first mate and now Master.

Wayne grew up in Waima, Tokomaru Bay, where his father was a shepherd on a farm just past Busby's Hill until he was eight years old. Later, the family moved to Hawke's Bay where he attended Hato Paora (St Paul's) College in Feilding, finishing up in 2009.

He won a scholarship from his school to learn how to become a commercial fisherman. And so began his journey on the sea in 2010. His father moved to Kerikeri and the home became like a half-way-house for Wayne while he was at sea for a lot of the year. According to Wayne, commercial fishing is about "a lot of ocean" and "going to sleep covered in scales."

He had been commercial fishing for a couple of years, having worked at Talley's Fisheries for a number of years. Spending 9 months at sea however, was quite a commitment and he felt it was time to get a job that allowed him to be home a bit more. He showed interest in working for the R. Tucker Thompson, but at that stage there were no vacancies. However, Wayne showed his initiative, turning up as a volunteer during the ship's maintenance schedule to help out. His positive attitude and his willingness to work meant that when the first vacancy came up a few months later, he was offered a job.



His work with Talley's Fisheries taught Wayne useful knots that have proved handy in his transition to the Tucker. He says, "It's pretty straightforward — you're just applying it to a bigger rig,"

Having worked his way up to becoming one of the Masters on the ship, Wayne now adds his own brand of commentary on day sails for visitors to the Bay. Telling visitors about the history of the Bay as seen through a Māori world view can be quite an eye opener for some passengers, particularly visitors from overseas who often have misconceptions about this country's history.

Wayne is extremely popular with the trainees on youth voyages. As a father of young children, he is great with the rangatahi given that he's reasonably close in age. He's like an uncle to them, making them feel safe and welcomed but also making sure they learn how to pull their weight, challenge themselves and get the most out of the experience. He says that the most rewarding thing about teaching youth is showing them "there's more to life than a PS4, their phones, or being stuck to the TV". He said it was good helping students to learn to be comfortable "living life on the edge . . . seeing that there's more to life, getting them out of their comfort zones and seeing the world from a different perspective."

One of his highlights working for the Trust was being part of the crew that sailed the ship into Turanga-nui-a-kiwa Gisborne to be part of the Tuia 250 Flotilla. It was a great sail down the coast, with the ship sailing down the coast at speeds averaging 8 knots. When asked by local media whether it was emotional sailing into his home port with the flotilla, he said “there was quite a bit of sand getting in the eyes, eh.” Wayne was selected to lead the Tucker crew ashore to meet the challenge, including a stirring haka, before shaking hands with the dignitaries waiting on the wharf.

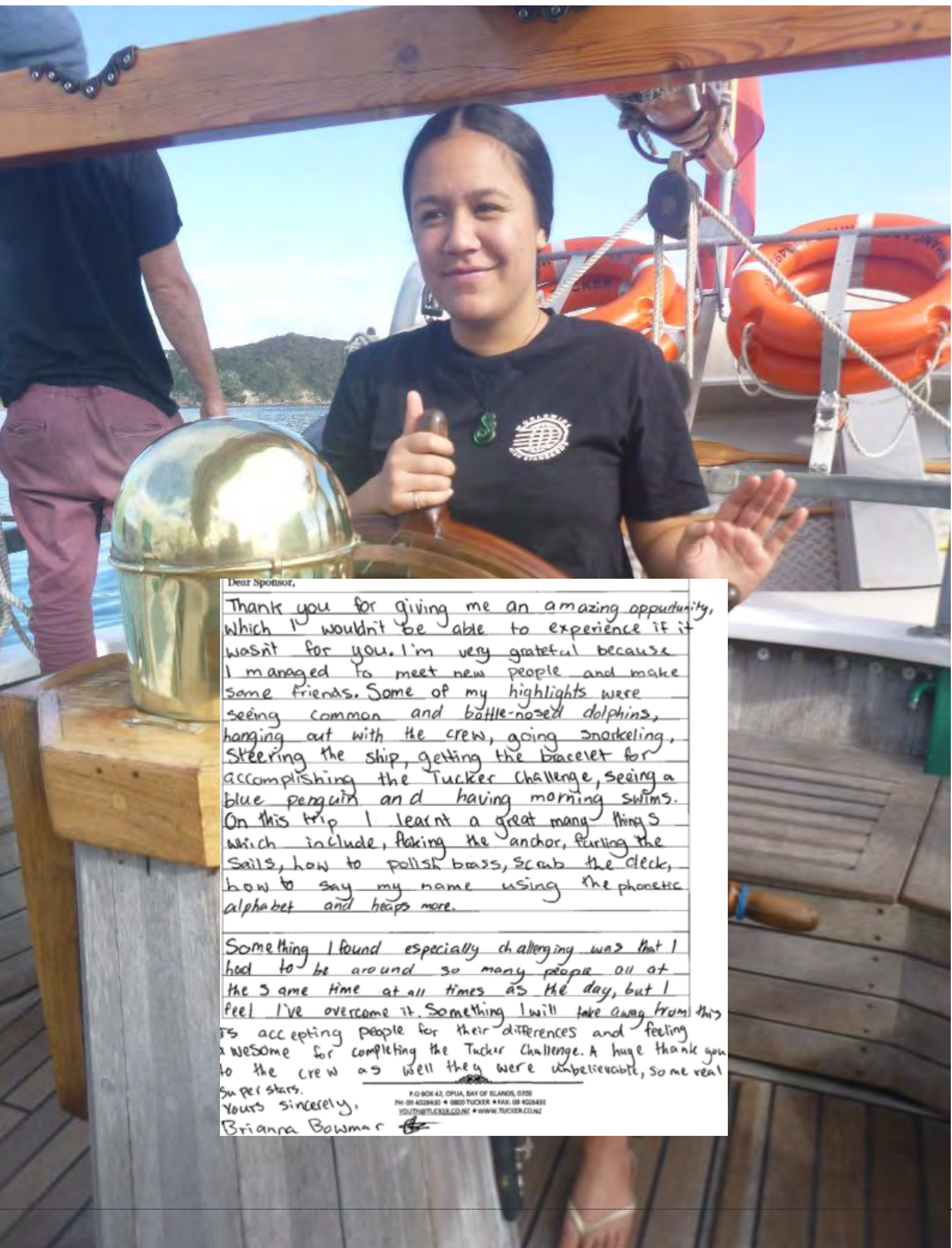
Last year Wayne married his partner and mother of his young daughter Ava, Rix with Wayne breaking convention and changing his name to Thompson Karauria rather than expecting his wife to do so. Their son Rex was born just after Lockdown, which was perfect timing given the ship was in maintenance and he was able to be home.

He wants to reach a decade of commitment to the youth development programme before he can happily retire to a job on land. “I’ve got a couple more years left in me. I’m trying to go for the decade thing with youth and do my part for society and youth development.”



“I loved the sights and loved the way we all became close to one another..... I learned how to work towards goals (climbing up to yards) and learned to be more confident. What I will remember the most is all the amazing friends I have made and climbing the rigging”





Dear Sponsor,

Thank you for giving me an amazing opportunity, which I wouldn't be able to experience if it wasn't for you. I'm very grateful because I managed to meet new people and make some friends. Some of my highlights were seeing common and bottle-nosed dolphins, hanging out with the crew, going snorkeling, steering the ship, getting the bracelet for accomplishing the Tucker Challenge, seeing a blue penguin and having morning swims. On this trip I learnt a great many things which include, taking the anchor, furling the sails, how to polish brass, scrub the deck, how to say my name using the phonetic alphabet and heaps more.

Something I found especially challenging was that I had to be around so many people all at the same time at all times as the day, but I feel I've overcome it. Something I will take away from this is accepting people for their differences and feeling awesome for completing the Tucker Challenge. A huge thank you to the crew as well they were unbelievable, some real super stars.

Yours sincerely,

Brianna Bowmar

P.O. BOX 42, OPIHA, BAY OF ISLANDS, 0300
PH: 09 4028430 • 0800 TUCKER • FAX: 09 4028433
SOUTH@TUCKER.CO.NZ • WWW.TUCKER.CO.NZ

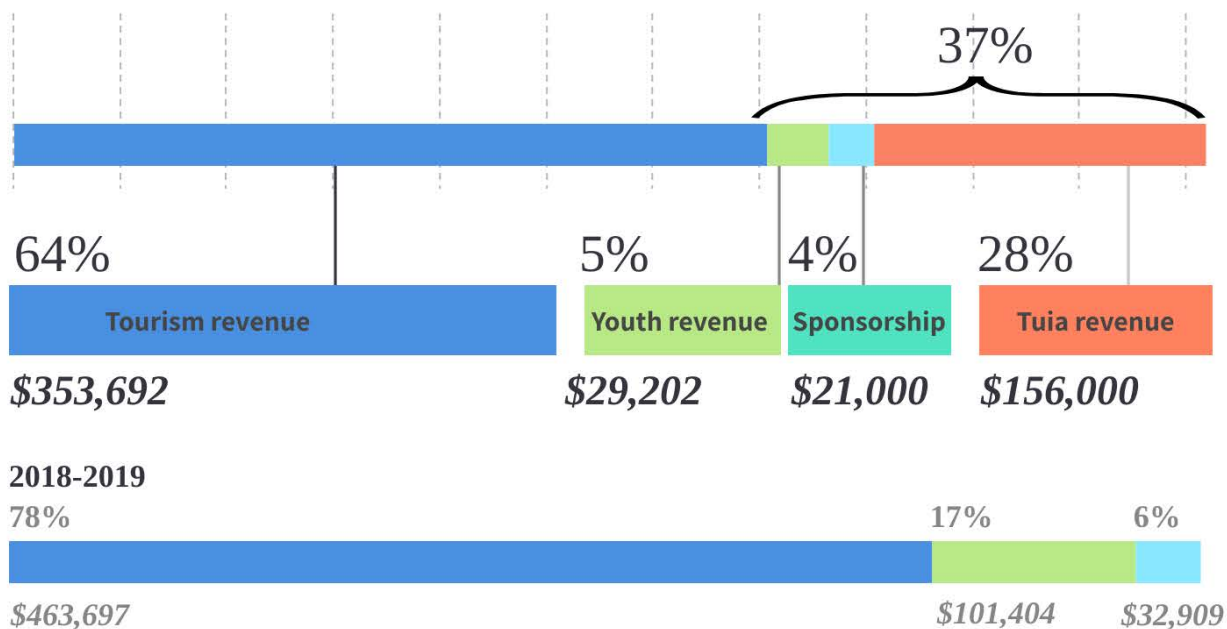
Youth voyage funding –tahua taitamariki

Our youth voyages are funded through a combination of fees, grants, donations and surplus from tourism activities. This year the direct cost i.e. wages, provisions, fuel, stationery, etc., for each place was \$1,2010 (\$1,392 GST inclusive). Including an allocation for contribution of central costs, the true cost is \$2,013 (\$2,315 GST inclusive). *100% of all donations received for youth voyages, are allocated directly against our youth costs.*

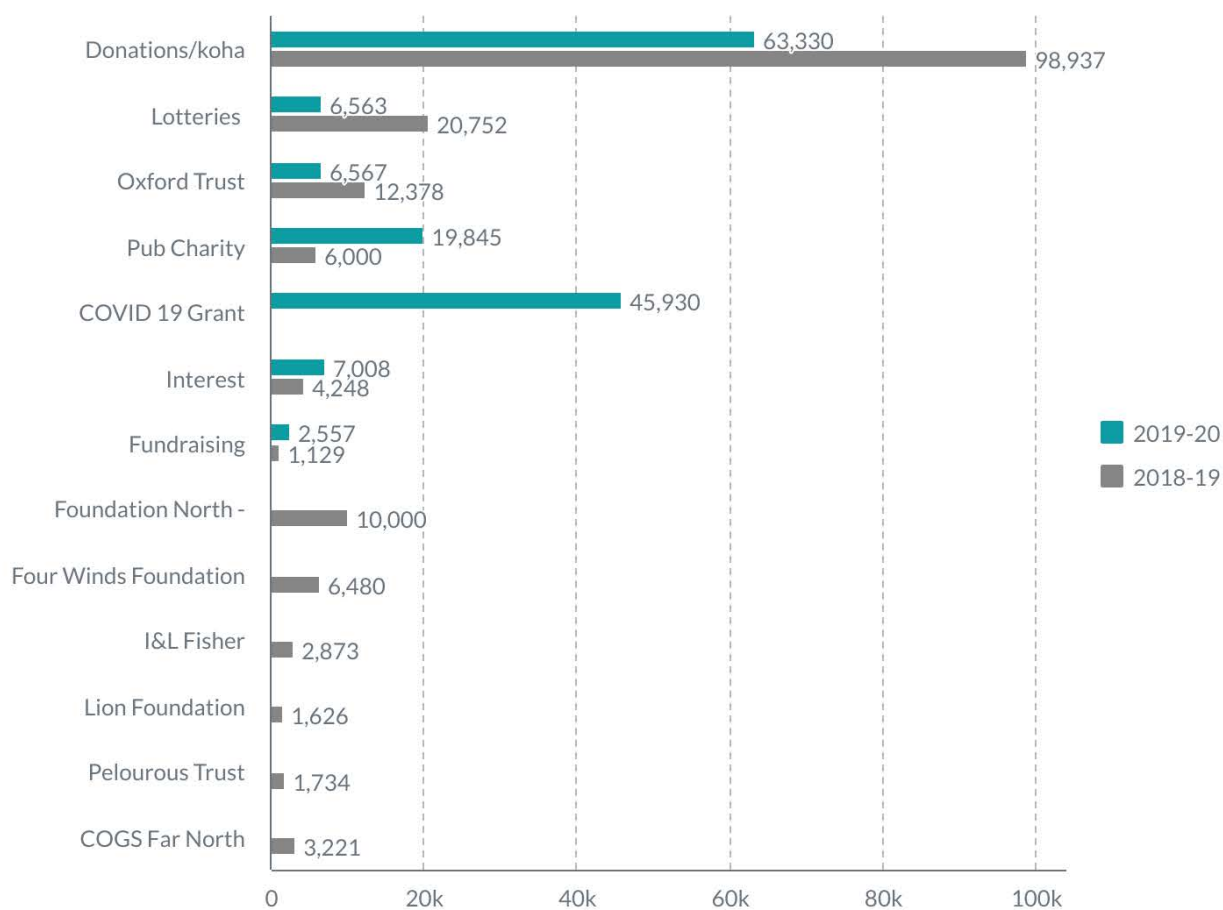
	2019-20	2018-19
Tourism P&L		
Revenue from Tourism	\$353,692	\$463,572
Total tourism revenue	\$353,692	\$463,572
Tourism costs	\$199,838	\$250,106
50% contribution to overheads (Note 1)	\$75,487	\$125,133
Total tourism costs	\$275,325	\$375,239
Tourism profit (loss)	\$78,367	\$88,334
Youth voyage P&L		
Revenue from Youth voyages	\$29,202	\$101,404
Youth voyage sponsorship	\$21,000	\$32,909
Grants & donations towards youth voyages	\$76,460	\$71,998
Total youth revenue	\$126,662	\$206,310
Youth costs	\$113,769	\$193,596
50% contribution to overheads (Note 1)	\$75,487	\$125,133
Total youth costs	\$189,256	\$318,729
Number of students	94	184
Cost per student (exc GST)	\$2,013.36	\$1,732
Youth profit (loss)	-\$62,594	-\$112,418
Note 1: Overheads & other revenue		
Salaries and Wages	\$40,043	\$45,922
ACC levies	\$4,539	\$4,706
Staff training	\$1,510	\$6,263
Repairs and Maintenance costs	\$97,270	\$66,904
Rent	\$28,269	\$25,367
Other central overheads	\$33,207	\$67,739
COVID19 not covered by subsidy	\$9,503	\$0
Depreciation	\$47,261	\$57,801
	\$261,601	\$274,703
Less other revenue received		
Other grants & donations	\$19,845	\$19,061
Interest	\$7,008	\$4,248
Other revenue	\$2,557	\$1,129
Tuia 250 surplus	\$81,217	
Total other revenue	\$110,627	\$24,438
Net overheads	\$150,974	\$250,265

Revenue breakdown

This year's voyages were combined with the Tuia Flotilla, so the overall revenue for voyages was 37% compared with 64% of the revenue derived from Tourism.

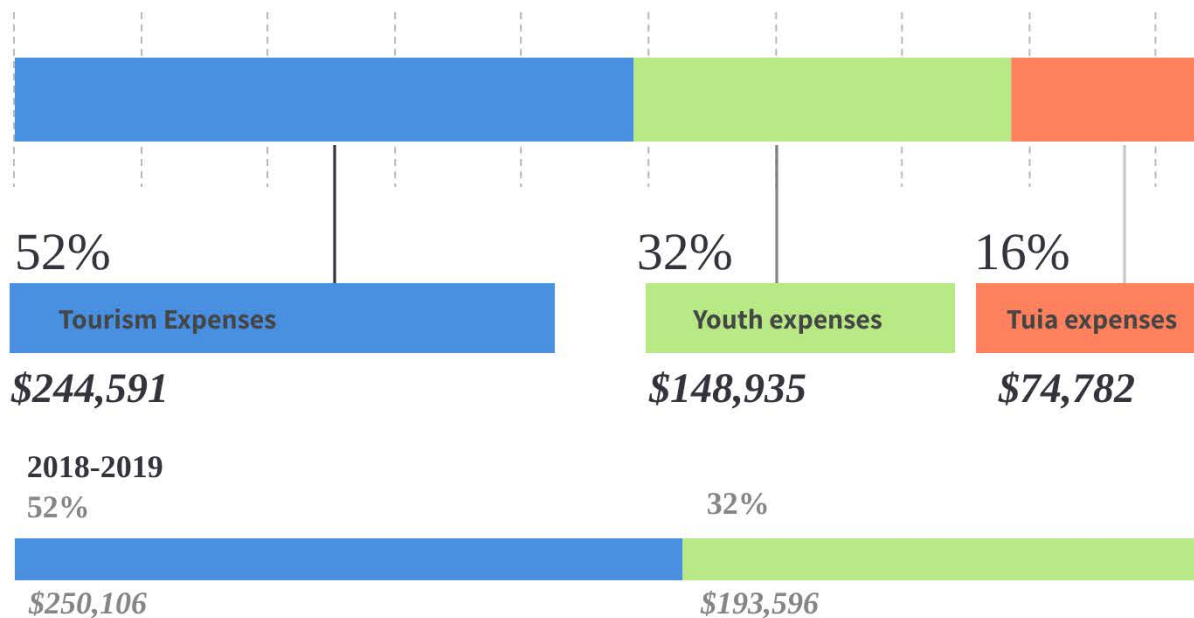


Other income

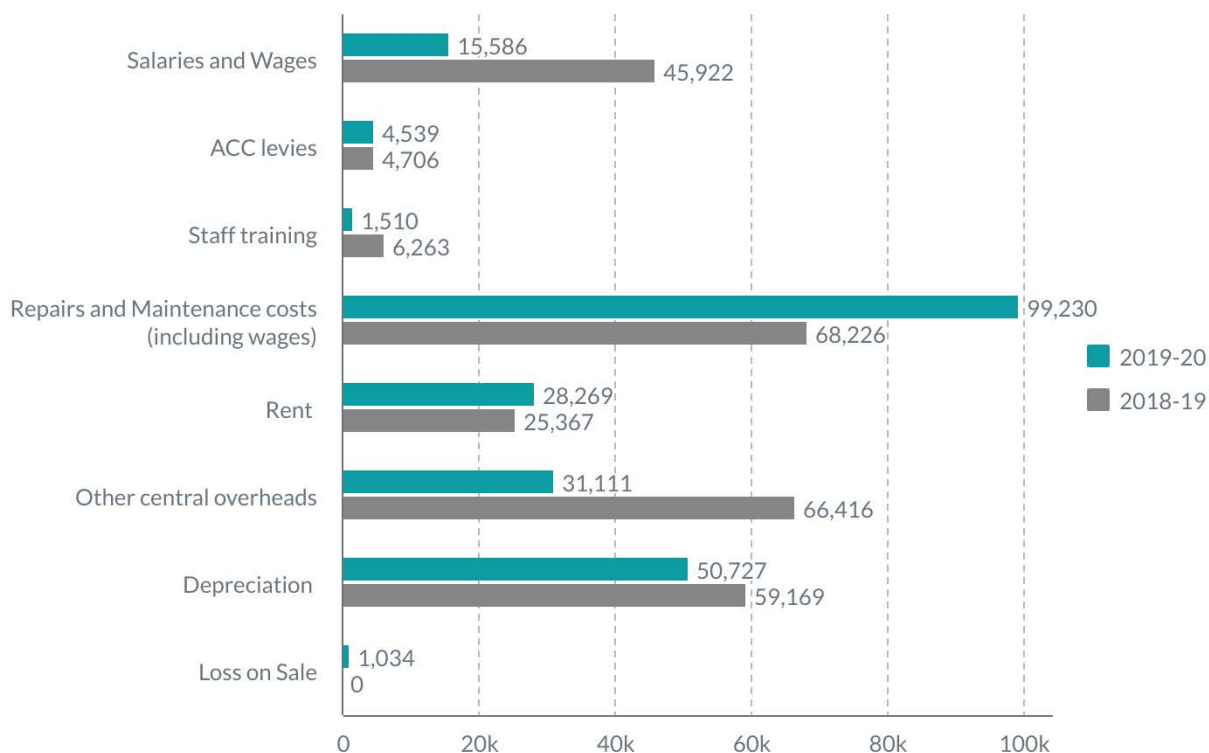


Expenses breakdown

Expenses this year are impacted by COVID19 but have been coded where they would have been apportioned had the ship been operating.



Other expenses



Statement of Financial Performance – Tauākī Pūtea

Revenue	2019-20	2018-19
Donations, fundraising and other revenue	\$144,792	\$165,130
Revenue from providing goods or services	\$559,894	\$ 598,010
Interest, dividends and other investment revenue	\$7,008	\$ 4,248
Other revenue	\$	\$
Total Revenue	\$711,694	\$767,388
Expenses		
Volunteer and employee related costs	\$46,092	\$56,891
Costs related to providing goods or services	\$ 443,851	\$443,702
Other expenses	\$210,371	\$219,179
Total expenses	\$700,314	\$719,772
Operating surplus at end of Year	\$ 11,380	\$47,616
Other comprehensive revenue	-	\$676,798
Surplus /Deficit at the end of the Year	\$11,380	\$724,419

Statement of Cashflows – Tuhinga a Putea

Cash Flows from Operating Activities	2019-20	2018-19
Cash was received from:		
Donations, fundraising and other similar receipts	\$144,792	\$165,130
Receipts from providing goods or services	\$598,377	\$642,124
Interest, dividends and other investment receipts	\$7,008	\$4,248
Cash was applied to:		
Payments to suppliers and employees	\$ 669,783	\$666,953
Net Cash Flows from Operating Activities	\$80,394	\$144,549
Cash flows from Investing and Financing Activities		
Cash was received from:		
Receipts from the sale of property, plant & equipment	\$1,034	\$107
Receipts from the sale of investments		
Cash was applied to:		
Payments to acquire property, plant and equipment	\$7,253	\$54,363
Payments to purchase investments	\$14,843	\$70,582
Repayments of loans borrowed from other parties	\$34,400	\$35,100
Net Cash Flows from Investing & Financing Activities	-\$ 55,462	-\$159,938
Net Increase / (Decrease) in Cash	\$ 24,932	-\$15,389
Opening Cash	\$66,567	\$81,956
Closing Cash	\$ 91,499	\$66,567

Statement of Financial Position – Tūnga Pūtea

NB Full audited accounts are available at www.charities.govt.nz

Assets	2019-20	2018-19
Current Assets		
Bank accounts and cash	\$ 91,499	\$ 66,567
Debtors and prepayments	\$ 524	\$ 6,413
Inventory	\$ 7,867	\$ 5,324
Total Current Assets	\$ 99,890	\$ 78,304
Non-Current Assets		
Property, plant and equipment	\$ 983,462	\$ 1,027,970
Investments	\$ 366,596	\$ 351,753
Total Non-Current Assets	\$ 1,350,058	\$ 1,379,723
Total Assets	\$ 1,449,948	\$ 1,458,027
Liabilities		
Current Liabilities		
Creditors and accrued expenses	\$ 15,631	\$ 36,024
Employee costs payable	\$ 14,801	\$ 12,063
Unused donations and grants with conditions	\$ 88,146	\$ 55,552
Other current liabilities	\$ 17,550	\$ 35,100
Total Current Liabilities	\$ 136,128	\$ 138,739
Non-Current Liabilities		
Loans*	\$ 102,994	\$ 119,844
Total Non-Current liabilities	\$ 102,994	\$ 119,844
Total Liabilities	\$ 239,122	\$ 258,583
Total Assets less Total Liabilities (Net Assets)	\$ 1,210,826	\$ 1,199,444
Accumulated Funds		
Accumulated surpluses or (deficits)	\$ 416,329	\$ 404,948
Reserves	\$ 794,497	\$ 794,497
Total Accumulated Funds	\$ 1,210,826	\$ 1,199,445

Thank you to our supporters

Ngā mihi ki ngā kaitautoko

Grant		2019-20	2018-19
Donations/koha from the public (\$5,000 and over listed below)		\$63,330	\$98,937
Mike Daniel		\$	\$
Bryce Manderson			\$
Colin & Marjorie Edwards		\$	\$
Lotteries (\$15,000 accrued to FY20-21)	Youth	\$6,563	\$20,752
Oxford Trust (\$5,950 accrued to FY20-21)	Youth	\$6,576	\$12,378
Pub Charity	Maintenance	\$19,485	\$6,000
Foundation North	Youth		\$10,000
COGS Far North	Safety		\$3,221
I&L Fisher Trust (\$2,872 accrued to FY18-19)	Youth		\$2,872
Pelorus Trust	Safety		\$1,734

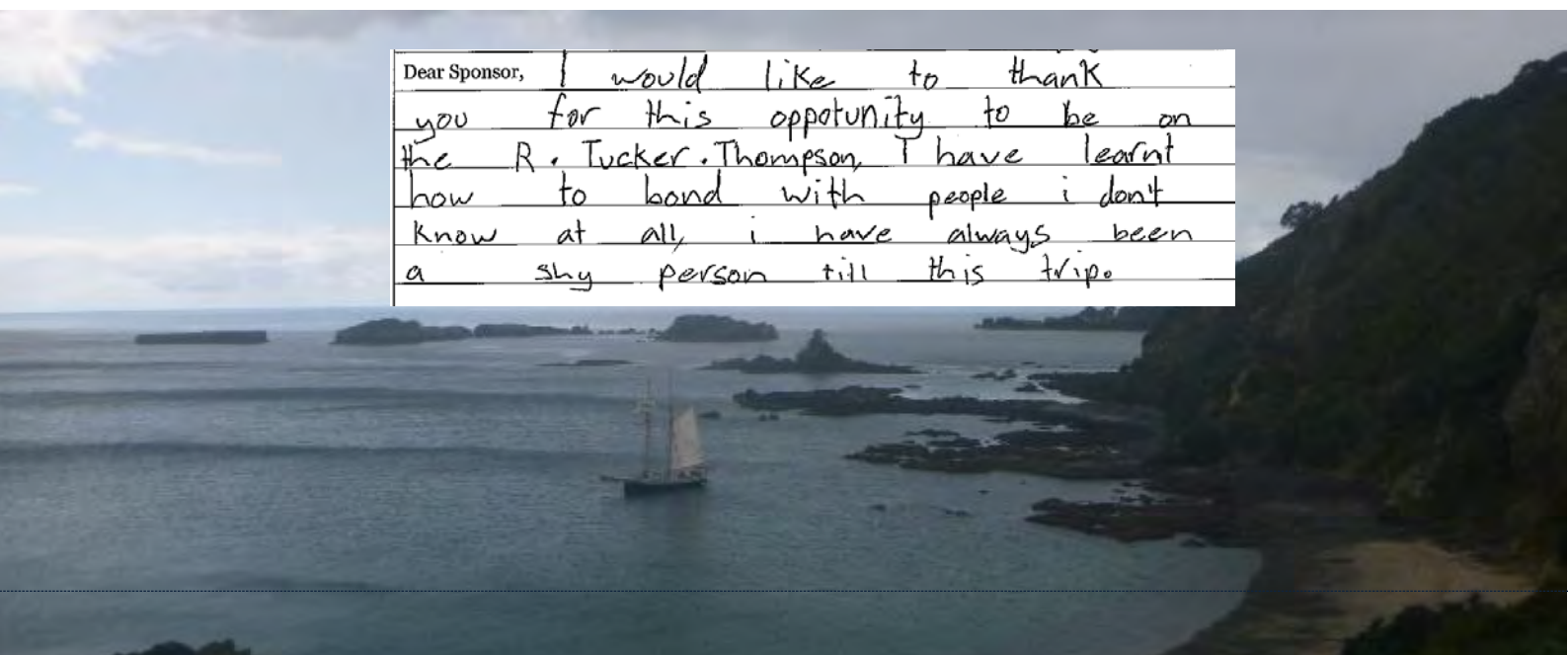
We also acknowledge the various Lions & Rotary Clubs who fund students in their communities



Northpower



Dear Sponsor, I would like to thank you for this opportunity to be on the R. Tucker-Thompson. I have learnt how to bond with people i don't know at all, i have always been a shy person till this tripe



Directory – Ko ngā kaimahi

Patron

Dame Anne Salmond DBE

Trustees

Joachim Borgstrom
Mike Daniel (Chair)
Russell Harris
Bronwyn Hunt
Michael Simm
Suz Te Tai
Tim Yeates

Auditors

Steve Bennett & Associates, Whangarei

Secretary/Treasurer

Jane Hindle

Address

P O Box 42
Opua 0241
Northland
Website: <http://tucker.co.nz>
Email: info@tucker.co.nz

Charity Registration

CC22076

Core Crew

Jane Hindle (Executive Trustee)
Kyra Crouzat (Sales & Operations Manager)
Shelley Arlidge (Admin Assistant) *left March 2020*
Sophie Camplin (Youth Programmes)
Pauline Moretti (Youth Programmes)
Tim Grant (Master/Bosun) *left March 2020*
Ben Willoughby, Bosun (*Started April 2020*)
Wayne Karauria (Master)
Chynna Haney (Senior Deckhand)
Estelle Dixon (Deckhand) *left January 2020*
Peter Deverell (Deckhand) *joined November 2019*
Jess Nadon (Deckhand) *joined January 2020*
Zeran Mackie (Cadet) *joined November 2019*
Michelle Simperingham (Cadet) *joined March 2020*
Terry Dunn (Relief Master)

Volunteers

Liz Greening
Rick Forbes
Jayden Lincoln
Pierre Powell
Anna-Lee Sherwin
Tim Bosman
Michelle Simperingham

Plus many others who help out from time to time, we thank you all

Our Mission - To tatou whaingā Learning for Life through the Sea Akongia te ora i runga te moana

Through embracing the values of Kaitiakitanga – GuardianShip, we wish to:

- *Preserve the tradition of tall ship sailing and specifically the R. Tucker Thompson*
- *Allow those who sail her to learn more about who we are, where we come from and where we are going*
- *Make a positive difference to the lives of those who come on board, whether for a day, a week or longer*

